

## ANTI-BRIBERY & CORRUPTION POLICIES (ABC POLICY)

Sarawak Metro Sdn Bhd (“SMSB”) takes a zero-tolerance approach to bribery and corruption and is firmly committed in its efforts to demonstrate and promote the highest standards of professionalism, transparency and integrity in all its business dealings and relationships.

In line with the above, SMSB is committed to:

1. Implement and maintain an effective Anti-Bribery and Corruption Policies and adhere to the Anti-Bribery Management Systems Standards, Malaysian Anti-Corruption Commission Act 2009 (Act 694), laws, regulations, guidelines and directive pertaining to anti-bribery and corruption.
2. Adopt the “No Gift Policy” and uphold the governing provisions on providing and receiving gifts, entertainment and corporate hospitality as set out in the ABC Policy.
3. Demonstrate highest levels of professionalism and integrity when dealing with business associates, public officials, political entities and charitable bodies.
4. Implement robust framework for setting, reviewing, and achieving Anti-Bribery objectives.
5. Ensure disclosure of any acts of bribery and/or corruption will be managed in an independence and confidential manner and accorded protection against any detrimental action or reprisals.
6. Continually improve the effectiveness of ABMS and the related controls through regular review.
7. Prohibit any dealings with third party reasonably suspected of engaging in bribery and improper business practices. SMSB expects that all third parties having business dealings with SMSB to share SMSB’s values and ethical standards.
8. Ensure any serious non-compliance with the ABMS requirements or anti-bribery laws will result in the termination of appointment and/or initiation of legal action against the contracting third parties and as for the employees, the immediate disciplinary action taken against the said employee.



**TS. MAZLI BIN MUSTAFFA**

Chief Executive Officer

Sarawak Metro Sdn Bhd