

WHISTLEBLOWING PROCEDURE

Sarawak Metro Sdn Bhd ("SMSB") is firmly committed to the highest standard of integrity, transparency and accountability in the conduct of its businesses and operations. The Whistleblowing Procedure (the "Procedure") sets out the avenue where concerns can be communicated without fear of reprisal and objectively investigated.

1. Scope of Application:

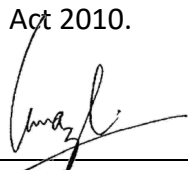
This Procedure covers potential improper conduct or incidents including, but not limited to Abuse of Power, Bribery, Conflict of Interest, Fraud, Embezzlement, Misuse of Company's Property, Non-Compliance with Internal Procedures and any attempted and/or concealment or cover-up of the aforementioned.

2. Procedure in Making a Disclosure:

- a) **Information:** Provide brief facts of the incidents, subject, personnel involve, date, time and location.
- b) **Confidentiality:** SMSB maintains an anonymous platform for Whistleblower to report misconduct.
- c) **Protection to Whistleblower:** Protection of the identity of Whistleblower to the extent consistent with any applicable statutory requirements.

3. Anonymous Whistleblower:

As general rule, Whistleblower shall provide identification information when submitting a report. Nonetheless, SMSB still entertain anonymous disclosure on case-by-case basis and subject to the nature, sensitivity and urgency of the subject matters. Notwithstanding, all reports lodged is governed and subject to the requirements under Whistleblower Protection Act 2010.

A handwritten signature in black ink, appearing to read 'Mazli'.

TS. MAZLI BIN MUSTAFFA

Chief Executive Officer

Sarawak Metro Sdn Bhd